Overview of SIG ESG Commitments

SIG is committed to responsibly managing its business and contributing to a sustainable food system. This document is based on a collection of SIG's policies developed to address environmental, social and governance (ESG) risks and opportunities. The following table outlines SIG's commitments for the most relevant issues in this area and refers to further available information.

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Topic	Commitment	Related policy
Advocacy	We are committed to engaging and partnering with relevant stakeholders to strengthen the environmental performance of our products and to scale their collection and recycling. Our aim is to seek opportunities to foster a regenerative food packaging system and to deliver scalable, systemic positive impacts – for society, the environment, and our business This includes our commitment to the Paris Agreement, which is manifested by our Climate-positive strategy, including our 1.5°C SBTi commitment, underpinned by a comprehensive work package with numerous sub-workstreams to foster and implement measures to combat climate change throughout the value chain. We strive to base our approach on scientific knowledge and transparency.	Environment, Health and Safety Policy
Biodiversity	We are committed to halt biodiversity loss and reverse our contribution to biodiversity and nature loss in alignment with Science Based Target Network (SBTN), by 2030. We are committed to ensure that biodiversity is maintained and healthy ecosystems, high conservation values and responsible management practices exist across our value chain. We commit to restoring forest ecosystems to a state that supports resilient, self-sustaining natural processes, enabling thriving nature and biodiversity for future generations. We are committed to achieving this: Upstream, by implementing responsible raw material sourcing practices (see Responsible Sourcing Policy) supporting thriving forest ecosystems and deforestation free supply chains and maintaining biodiversity. In our own operations, by assessing and responsibly managing our own sites' exposure to critical biodiversity, to avoid operational activities near sites containing globally or nationally important biodiversity; and Downstream, through our recycling and circular economy commitment (see Consumer Waste, Recycling and Circular Economy in this Policy).	Environment, Health and Safety Policy

Board Composition and Selection	Our Board composition shall be made up of directors who are highly qualified, skilled, diverse and independent in order to create a solid environment for the fulfilment of the oversight responsibility as well as for sound, independent decision-making in line with the needs of the Group. We strive for a high degree of diversity by education and qualifications, professional background, present activity, sector expertise, special skills, gender, age, nationality and geography in the Board. Therefore, the principles of gender and age diversity, inclusion, nationality, race, ethnicity and regional representation are key in the nomination process of new potential Board members and members of the Group Executive Board.	Corporate Governance Policy
Board Operations	We are committed towards an elaborate corporate governance system which allows our Board to fulfil its oversight responsibility as well as to engage in a sound and independent decision-making in line with the needs of SIG. We aim for an organization and procedures which allow the Board and Group Executive Board to operate in an effective and focused manner.	Corporate Governance Policy
Chemical Safety	We are committed to eliminating hazardous chemicals that are non-recyclable or non-reusable. Furthermore, safe handling of chemicals is ensured by high global standards.	Environment, Health and Safety Policy
Child and Forced Labor	We do not tolerate, engage in or support child and forced labor, including prison labor, slavery and any other form of labor that poses a threat to both adults and children. We are seeking to respect the principles on child and forced labor encompassed within the International Bill of Human Rights, the ILO core labor standards, and the Ethical Trading Initiative (ETI) Base Code, and the UN Global Compact. We are committed to identifying, preventing, mitigate, and addressing the risks of child and forced labor in our global value chains. We extend our commitment to respect the rights of relevant stakeholders influenced by our business activities, including our suppliers and their workers, as well as our local communities. We will strive to use our influence to enable remediation of adverse impacts resulting from child and forced labor and related to our activities together with relevant stakeholders.	Human Rights, Labor and Community Engagement Policy
Community Engagement	We are committed to engaging and supporting our communities to deliver positive impacts for people and the planet.	Human Rights, Labor and Community Engagement Policy
Compensation	The principles guiding SIG's compensation framework are to attract, engage and retain top talent globally, to drive sustainable performance and to encourage behaviors that are in line with SIG's values as well as with the long-term interests of shareholders. The	Corporate Governance Policy

	Group endeavors to make its compensation principles simple and transparent for the benefit of shareholders, Board and management. The objectives of our compensation framework for Executives and selected key employees are to be balanced in terms of weight between base salary, short-term incentive plan (STIP) and long-term incentive plan (LTIP) and to be aligned with shareholders' interests. The company also offers an opportunity to participate in the long-term value creation and prosperity of the Company through a share invest program as part of our LTIP. On the level of the Board, our compensation system aims to foster the Board's role to perform independent oversight and supervision of the Group.	
Compliance, Monitoring and Reporting	The Group strives to be a leader in packaging systems for liquid food and beverages. In order to achieve this, the highest possible level of professionalism is needed in all of its endeavors. The Group is committed to adhering to all applicable legal and regulatory requirements, the highest professional and ethical standards and our corporate values. Strong compliance for us is a key aspect of industry leadership and is vital to securing sustainable profitable growth. We are committed to avoid statutory violations or to discover them in good time and thus to protect the Group from financial damage and loss of reputation, as well as to protect the Company's employees. We aim for a compliance framework which goes hand in hand with the Company's management teams to effectively identify, mitigate and manage compliance risk and encourage behavior with integrity. At SIG, integrity and compliance are integral components of our culture and the measurement of our performance.	Corporate Governance Policy
Consumer Waste, Recycling and Circular Economy	We are committed to design for circularity by simplifying material structures so every pack can be easily separated, collected, and transformed into new products. Further, we support to recycle at scale by collaborating closely with industry partners, NGOs, governments, and communities to accelerate collection and recycling, eliminate packaging litter, and build the infrastructure and incentives that keep materials in use and out of nature.	Environment, Health and Safety Policy
Cybersecurity and Information Privacy Protection	We are committed to implement an information security management system through a cross-functional, coordinated structure that includes all relevant SIG business units, namely SIG Business, IT, Legal, Audit, HR, Facilities and Compliance. We are equally committed to provide company-wide awareness and executive-level support for setting up an information security management system and information security governance to develop, implement and manage a security program that achieves the following outcomes: strategic alignment, risk management, value delivery, resource and performance management, and assurance process integration.	Cybersecurity and Information Privacy Protection Policy

Diversity, Equity and Inclusion	We are committed to providing an inclusive working environment for all employees, free from bias and discrimination. We value diverse perspectives and aim to build a workforce that reflects the communities we serve, strengthening our organization through a variety of perspectives and experiences. We are committed to fostering an environment of psychological safety, where everyone feels safe, valued, treated fairly, and empowered to express ideas, raise concerns, and learn from mistakes without fear of judgment or retaliation. We implement targeted actions to prevent discrimination in recruitment, professional development, and promotion, ensuring equal opportunities for all employees based on skills, qualifications, and performance. We do not tolerate discrimination of employees or suppliers' workers on the basis of race, religion, national origin, political affiliation, gender, sexual orientation, disability, age, or any other relevant category. We are committed to providing fair opportunities for professional growth and leadership development for all employees by identifying and removing barriers that might prevent individuals from advancing based on their skills and performance and promote balanced representation at all levels, including management and the board.	Human Rights, Labor and Community Engagement Policy
Employee Engagement and Retention	We are committed to creating an engaging, enabling, and energizing work environment for our employ-ees that allows them to identify with what they do, be successful in their work, and feel related to the company they work for. While intending to maintain a high level of employee engagement, we acknowledge the necessity to of-fer our employees a satisfying life domain balance.	Human Rights, Labor and Community Engagement Policy
Employee Health and Wellbeing	We are embedding our Take Care culture to prevent incidents and promote holistic wellbeing. We are committed to improving the physical, mental and social wellbeing of our employees and the surrounding community. We aim to shape a work environment where our employees feel more connected and healthier and in consequence improve our employees' satisfaction. To promote this target, we aim to extend our offer to flexible working hours and working from home opportunities to improve the work-life balance of our employees. Additionally, we prioritize workplace ergonomics and the prevention of work-related chronic illnesses. Furthermore, we are dedicated to the financial wellbeing of our employees by paying living wages. We believe in supporting our workforce through equitable pay that meets their essential needs.	Environment, Health and Safety Policy
Employee Recognition and Development	We empower growth through transformational leadership. Our commitment is to guide employees through inspirational leadership and cultivate an environment where everyone is encouraged to take ownership of their development — by expressing career aspirations,	Human Rights, Labor and Community Engagement Policy

	pursuing ambitious personal goals, and taking calculated risks supported by clear guidance and encouragement. We recognize and reward contributions. We are dedicated to creating a workplace where all employees are valued for their work, rewarded fairly, and provided with equal opportunities for career advancement and development. We strengthen development through feedback. We continuously expand the number, methods, and quality of feedback and appraisal opportunities to drive engagement, personal growth, and improved performance across all levels of the organization. We invest in learning to lead the industry. Through sustained investments in training and development, we aim to set a benchmark for excellence in our field. We strive to be recognized both internally and externally as an attractive employer — one that inspires and attracts exceptional talent.	
Employee Relation and Communication	SIG strives to create an engaging and energizing work environment for our employees, where they feel their ideas, needs and concerns are heard and valued. We are committed to ensuring a culture of psychological safety, open dialogue, and non-retaliation, where employees can speak up without fear of negative consequences. We are committed to respecting and protecting the rights to freedom of association and to collective bargaining of our employees. We extend our commitment to relevant stakeholders influenced by our business activities, including our suppliers and their workers. Beyond this, SIG is supporting an open feedback culture between employees at all hierarchical levels.	Human Rights, Labor and Community Engagement Policy
Energy Consumption	We are committed to continue sourcing 100% renewable electricity annually.	Environment, Health and Safety Policy
Energy Sourcing	We are committed to continue sourcing 100% renewable electricity annually.	Responsible Sourcing Policy
Environmental Product Performance	We aim to be the leader in sustainable packaging. We are committed to investing in research and development to better meet the needs of consumers and customers, including enhancing the environmental credentials and performance of the company's packaging products and filling machines.	Environment, Health and Safety Policy
Fair Labor Practices	We are committed to fair working conditions and an inclusive, respectful environment where all employees can thrive. This means: Fair work & human rights – Upholding fair pay, decent working conditions, and freedom of association & collective bargaining; strictly prohibiting discrimination, harassment, child labor, and modern slavery. Diversity, equity & inclusion (DE&I) – Ensuring all colleagues are treated with dignity and respect, with inclusivity embedded in our culture.	Human Rights, Labor and Community Engagement Policy

	Employee growth & engagement – Investing in training, mentoring, and career development while fostering open dialogue and recognition. Health, safety & wellbeing – Embedding our Take Care culture to prevent incidents and promote holistic wellbeing. Governance & ethics – Acting with integrity in line with our Code of Conduct, including anti-bribery, anti-corruption, and fair treatment of stakeholders. SIG conducts pay-gap analyses and living-wage testing to ensure fair and equal remuneration, reinforcing our commitment to living wages and supporting a diverse and inclusive workplace. We adhere to the labor standards encompassed within the International Bill of Human Rights, the ILO core labor standards, the ETI base code, and the UN Global Compact. We extend our commitment to contribute to the respect of the labor rights of relevant stakeholders influenced by our business activities, including our suppliers and their workers, as well as our local communities. We are committed to taking all reports or complaints of violations against labor standards or practices with seriousness and investigate all issues reported.	
Filling Machine Innovation	We strive to be the leader in sustainable regenerative food packaging systems. Our sustainable product innovations support our commitments to reduce environmental impacts at every stage of the life-cycle, including filling operations. We are committed to investing in responsible sourcing, research and development to better meet the needs of customers and consumers, including enhancing the environmental performance of our filling machines to mitigate climate-related risks, regenerate resources, contribute to a circular economy, as well as minimize food loss and waste.	Product Stewardship Policy
Health and Nutrition	Our ambition is to enable access to safe, sustainable and affordable nutritious food that can be stored and distributed without refrigeration for up to 12 months – protecting nutrition, reducing waste, and cutting energy use. We are committed to increasing the availability of nutritious, preservative-free food and beverage products contributing to a healthy diet for every consumer. We aim to transform the food system through regenerative packaging solutions where innovation minimizes food loss and waste and increases the nutritional value of food and beverages by expanding aseptic solutions across our portfolio.	Product Steward-ship Policy
Human Rights	We are committed to respecting the human rights of our employees, supply chain partners across our global value chain, local communities in our operating and sourcing regions, distributors,	Human Rights, Labor and Community Engagement Policy

	customers, consumers, other business partners and external stakeholders. Our commitment to human rights encompasses all internationally recognized human rights, including those covered in the Universal Declaration of Human Rights, the core labor standards of the ILO (International Labor Organization), and the Ethical Trading Initiative (ETI) base code, in line with our responsibilities under the United Nations Guiding Principles on Business and Human Rights (UNGP) and as outlined in the OECD Guidelines for Multinational Enterprises. If national law in our areas of operation conflicts with internationally recognized human rights, we comply with national legislation but strive to adhere to the principles of internationally recognized human rights to the greatest extent possible.	
Human Rights Due Diligence	We strive to identify, prevent, mitigate and address actual and potential human rights impacts in our operations, supply chain, and major business relationships. We are committed to fair working conditions and an inclusive, respectful environment where all our employees can thrive. We are committed to fostering responsible suppliers through engagement and driving systematic change to support regenerative practices and the promotion of human rights.	Human Rights, Labor and Community Engagement Policy
Information Security – System Access Management	We are committed to setting and following a standard process of controlling access and managing information assets and personal identifiable information within SIG's information systems.	Cybersecurity and Information Privacy Protection Policy
Information Security – System Change Management	We are committed to reducing business disruptions caused by changes in SIG IT and OT security in equipment and products implementing a digital change management system in which all changes must be tested and approved through specific means prior to implementation.	Cybersecurity and Information Privacy Protection Policy
Information Security – System Incident Management and Business Continuity	We are committed to defending, alerting, monitoring, analyzing, responding and handling of any information security incident. Shall such incidents occur, SIG commits to maintaining a framework to minimize the impact of disruptive events on SIG's business operations globally.	Cybersecurity and Information Privacy Protection Policy
Information Security – System Information Protection	We are committed to protecting SIG specific information including personal identifiable information using controls appropriate to the sensitivity of the information by developing company-wide protocols on classifying, labelling and handling of different types of (sensitive) information and mediums.	Cybersecurity and Information Privacy Protection Policy
Information Security – Systems Operations Management	We are committed to continuously improving alignment and integration between SIG IT and OT security in equipment and products to provide adequate systems operations management and thereby reduce costs and risks as well as enhance performance. Therefore, we commit ourselves to regularly identify vulnerabilities in IT and OT and develop security measures such as software patching,	Cybersecurity and Information Privacy Protection Policy

	malware protection, disposal management, network security, encryption and effective back-up systems to ensure information remains in the hands of authenticated users. Likewise, we are committed to ensure the availability of our operational technology, and safety of our people.	
Information Security – System Organizational Control and Human Resource Security	We are committed to implement an information security management system through a cross-functional, coordinated structure that includes all relevant SIG business units, namely SIG Business, IT, Legal, Audit, HR, Facilities and Compliance. We are equally committed to provide company-wide awareness and executive-level support for setting up an information security management system and information security governance to develop, implement and manage a security program that achieves the following outcomes: strategic alignment, risk management, value delivery, resource and performance management, and assurance process integration.	Cybersecurity and Information Privacy Protection Policy
Information Security – System Physical and Environmental Security	We are committed to ensuring the safety and security of employees', contractors' and business partners' information assets and personal identifiable information. We consider physical access, logical access and environmental security as significant parts of our information security management system.	Cybersecurity and Information Privacy Protection Policy
Information Security – System Secure Mobility	We are committed to setting out a remote work policy that enables SIG employees to work as securely as possible remotely/from home, while keeping work efficiency stable. SIG is committed to maintaining a cohesive contingency plan for remote work and fosters business continuity with secure mobility, IT governance, and access management.	Cybersecurity and Information Privacy Protection Policy
Information Security – System Supplier Management	We are committed to protecting the confidentiality, integrity and availability of IT and OT when communicating with suppliers. We commit to conducting sufficient assessment of suppliers before and during the contract term, followed by complete and secure off-boarding.	Cybersecurity and Information Privacy Protection Policy
IT Compliance and Audit	We are committed to establishing a framework that complies with the regulations applicable to SIG Global IT and SIG businesses through conducting periodic audit reviews of SIG's information infrastructure. We do not tolerate violations of information security policies, standards or procedures.	Cybersecurity and Information Privacy Protection Policy
Pollution	We are committed to tackling environmental pollution in operations, we minimize emissions to air, land, and water from our operations applying the BAT principle (Best Available Technology). We are committed to prevent pollution through setting comprehensive A-material sourcing requirements for upstream low pollution raw materials, water stewardship and related impact mitigation roadmaps, by 2030.	Environment, Health and Safety Policy

Product Liability	We strive to prevent any hazard to the health of consumers. Should we detect any such risk we act immediately to mitigate it. We also commit to working together with our customers and other relevant stakeholders to meet their expectations to the highest degree, especially if complaints should arise.	Product Safety and Quality Policy
Product Safety and Quality	We are committed to ensuring food safety and maintaining the quality of packed products. That means no impact may emanate from our solutions that could compromise human health, change the condition of the food products or affect its organoleptic properties (e.g. taste, smell). It is our ambition to constantly improve ourselves in the development of our solutions, so that we exceed the expectations of our customers, ensuring they always deliver food and beverages to consumers across the world in a safe, sustainable and affordable way – now and in the future.	Product Safety and Quality Policy
Product Stewardship, Innovation and Promotion	Our ambition is to build a regenerative food packaging system—one that supports people's health, heals nature, and creates a better future for generations to come. By prioritizing renewable materials, accelerating paperization, and bringing aseptic technology to more packaging solutions, SIG will create long-term value—for customers, for society, and for our business. We are fully committed to constant innovation, making packaging a key enabler of a more sustainable food system while ensuring the resilience and growth of SIG. We commit to: Safeguard the environment including but not limited to impacts related to climate change, loss of bio-diversity, soil condition and water use. Support our customers in improving their environmental footprint. Use responsibly sourced raw materials (FSCTM certified paperboard, ASI certified aluminum, ISCC PLUS certified forest based and circular polymers) to ensure traceability, a robust mass balancing and to reduce impacts in the raw material sourcing Consider the environmental impacts of our packaging innovations at each stage of the value chain and product life-cycle. Robust life-cycle assessments (LCAs) are carried out by independent experts using the ISO 14040 international standard and are critically reviewed by an independent panel. This also ensures a robust input for our product development and communication. Offer our customers the lowest carbon packaging solutions with improved nature impact in every market segment. Follow the principles of the circular economy, set out by the Ellen MacArthur Foundation, to design out waste, regenerate our natural systems, and keep products and materials in circulation – all under-pinned by the use of renewable energy. Contribute to the development of industry design-for-recycling standards and recyclability assessment protocols and include relevant content into our internal design-for-recycling guidelines.	Product Stewardship Policy

	Ensure all our packing solutions are fully recyclable by design and, because recycling is outside our direct control, we work with industry and NGO partners to increase the number of aseptic cartons – and other packaging – collected from consumers and recycled after use (see also Environment, Health & Safety Policy, section 'Advocacy).	
Raw Materials	We are committed to leading in renewability by increasing the share of renewable materials in our packaging by raising paper content and reducing fossil-based resources and by replacing finite inputs with responsibly sourced alternatives. We set comprehensive sourcing requirements for upstream low pollution raw materials, water stewardship and related impact mitigation roadmaps for our A-material suppliers by 2030. All the paperboard for our cartons is purchased with FSC™ Mix certification Our aseptic carton business is ASI Performance Standard Certified, all associated SIG production plants are ASI Chain of Custody Certified, and all aluminum foil for our aseptic cartons is purchased as ASI Certified.	Environment, Health and Safety Policy
Responsible Suppliers	We are committed to assessing and monitoring our supply chain risks as well as actual or potential impacts on the environment and society. We are equally committed to foster adherence to our requirements by our significant suppliers. We strive to enable long-term development of a supplier base which support our approach towards a regenerative packaging solution. Additionally, we are committed to screening significant new suppliers for our business. In addition, we also uphold the commitments outlined in our Human Rights, Labor and Community Engagement Policy, ensuring respecting and promoting human rights in our supply chains.	Responsible Sourcing Policy
Risk Management	The objectives of the risk management process are to continuously ensure and improve compliance with laws and regulations as well as corporate governance guidelines and best practices. We strive for a risk management process which is designed to protect the Group from negative financial and/or reputational impact resulting from, for example, inadequate or failed internal processes or systems. Furthermore, we are committed that our risk management process facilitates disclosures to key stakeholders of potential risks. At the same time, we aim for a process that creates an awareness of all key executives of the magnitude of risks and provides them with information for effective decision-making.	Corporate Governance Policy
Shareholders and Wider Stakeholder Group	SIG recognizes the relevance of shareholder engagement and of transparent reporting to its stakeholders as an integral part of its commitment to create a more transparent and ethical business environment. As part of the global community, SIG is committed to engage responsibly and transparently with all relevant and affected stakeholders in developing, managing and communicating on	Corporate Governance Policy

	governance topics, standards, processes and activities, including by developing channels to enable them to voice their complaints and grievances. We foster engagement with a wide range of stakeholders, including customers, international organizations, shareholders and other financial market participants, local communities, and other partners from our and other industries. Our commitment towards an ongoing dialogue with our stakeholders allows us to stay abreast of current developments, inform and shape the policy debate about matters of interest for us, and, not least, learn about trends and developments important for our business at all levels. Our engagement and dialogue with all our stakeholders are based on trust, mutual respect and integrity and is governed by published governance guidelines such as our Code of Conduct.	
Sustainable Logistics	We are committed to reducing the environmental impacts from our logistic flows by considering our transport distances and using more efficient vehicles. To follow our ambition of creating positive environmental and societal impacts, we will strive to encourage our suppliers to foster more eco-efficient transport options.	Responsible Sourcing Policy
Sustainable Raw Material Sourcing	We are committed to lead the way in providing regenerative packaging solutions which contribute to reverse nature loss to foster a shift to a "nature-positive" economy. We only accept deforestation and forest destruction free raw material supply. We collaborate with key A-material suppliers to meet our science-based targets for Nature by 2030, representing two thirds of the A-materials procurement spent. We partner with our key raw material suppliers on forest landscape restoration and improved management of forest landscapes. We commit to decarbonize our value chain in line with climate science. We are committed to sourcing raw materials for our packaging (paperboard, plastic, aluminum foil) from sources certified to the highest standard as responsibly managed and we strive to encourage our sup-pliers to increase their responsible sourcing activities. We are equally committed to mitigating potential, and if we identify them, actual negative impacts in our raw material sourcing. We are doing so by striving to ensure compliance with local and national laws and considering economic, environmental, and social values – meaning not sourcing illegally, in violation of traditional and civil rights or threatening forest ecosystems' functions and biodiversity- more widely. Our ambition is to make all our packs exclusively with renewable, circular or recycled materials, using only renewable energy, and strive that every packaging is recycled – all to help create more resources for future generations. We commit to ensure that our forest based raw material liquid packaging board does not contribute to forest destruction and deforestation and is certified to the highest global forest certification	Responsible Sourcing Policy

	scheme, the Forest Stewardship Council (FSC ™). Responsibly managed forests help to store carbon, regulate the climate, prevent deforestation, and forest degradation, thereby supporting eco-system functions and biodiversity (see Biodiversity in EHS Policy). FSC™ certification also ensures that the rights of workers, local communities, and Indigenous peoples are respected. Both commitments include systematic monitoring and assessment of our reliance on natural systems and ecosystem services, as well as the actual or potential impacts on the environment and society that can occur in our supply chain and to manage respective risks. By understanding these dependencies, we aim to enhance resilience, minimize environmental impacts, and promote long-term stewardship of the ecosystems that support our business activities. This approach aligns with global standards for assessing and managing natural capital risks and opportunities.	
Tackling Climate Change	Our overall ambition is to drive the transition to packaging systems that will contribute to removing more carbon than is emitted for its production in line with our overall approach towards a regenerative packaging solution. To achieve this ambition, we have committed to support the Paris Agreement and contribute to limiting global warming to 1.5°C in alignment with climate science.	Environment, Health and Safety Policy
Waste	We are committed to minimizing waste in our supply chain We are committed to keeping hazardous waste at a minimum by adhering to legal regulations and to eliminating hazardous waste that is non-recyclable or non-reusable to zero We are committed to reducing materials waste, including from electronics. We are committed to minimizing waste in downstream operations and at end of life of used packaging products. Zero landfill – where possible all production waste to be recycled or used as renewable biofuel by 2025.	Environment, Health and Safety Policy
Water	We are committed to conservative water use throughout the product supply chain and business operations and strive to responsibly use water resources by considering water quantity, quality aspects such as water pollution and water stress risks. We are committed to providing access to fully-functioning, safely managed Water, Sanitation, and Hygiene (WASH) services to all our employees. We are committed to responsible water use in our upstream value chain by maintaining 100% ASI-certified aluminum and 100% FSC™-certified paperboard. Both certification schemes include robust water stewardship requirements promoting e.g. efficient water use, protection of water quality, prevention of water pollution, and conservation of ecosystems. Our engagement to address water scarcity and stress in certain regions focuses on reducing the water use and consumption of our filling machines. Additionally, we support our customers via our SIG EcoFill Consulting program in improving their water-efficiency and	Environment, Health and Safety Policy

	water stewardship. To support the prevention of downstream water pollution, we commit to designing our packaging for recyclability, enabling integration into traditional recycling systems and enhancing end-of-life collection and recycling at scale.	
Workplace Safety	We are embedding our Take Care culture to prevent incidents and promote holistic wellbeing. We ensure a working environment to our employees, contractors, and other stakeholders on premises that values safety and health to prevent all accidents and work-related illnesses. In addition to our commitment to investigate and correct any workplace safety violations complaints on an ad hoc basis, we also commit to regularly conduct workplace and task-based risk assessments as part of our proactive approach to the workplace safety protocol.	Environment, Health and Safety Policy